Safeguarding and Equality and Diversity
Referrals in 2016 2017
2 6

No reported Historic Cases

- Child friendly procedures
- Clearer Website information
- Dedicated Lead Officer and Assistance
- Case Panel
- Skills School and Academy Education
- Board and Staff Training
- Welsh T2L Triathlon course tutors

Your Feedback requested
Equality and Diversity
Membership
Gender

Remained consistent across total membership but participation in GoTri outside core membership is 50/50
Membership Ethnicity

- 72.4% White British
- 25.3% Do not wish to disclose
- Better at collecting data/annual survey
- Still heavily White British/Do not wish to disclose
Membership Disability

10% membership declared some sort of disability after changing wording of question

Working toward Silver Insport Standard

**Congratulations:**
- Ruthin Tri Stars - Bronze
- INTRtri Triathlon Club - Ribbon
- Cerist Triathlon Club - Ribbon
- Cadence Tristars - working towards Ribbon
- Torfaen Triathlon - working towards Ribbon
Performance

Director of Performance
Marc Jenkins
Aspiration

Wales to have a World Class Development Programme with a complete pathway from grass roots participation to a British Performance Centre.
Pathway Development
Performance Pathway

Participation

Clubs
Skill Schools
Welsh Development Academy

Filter

Welsh National Academy
Cardiff Triathlon Performance Centre

Performance

World Class Program
Welsh Triathlon Pathway

**British Performance Centres**
- Elite and Welsh NTA athletes

**National Triathlon Performance Centre Cardiff**
- 18 plus
- Delivered by NTPCC Coach

**Welsh National Academy**
- 14 – 18+
- Delivered by PM, NTPCC Coach & DTE Coaches

**Welsh Development Academy**
- 13-18
- Delivered by PM supported by club coaches

**Skills School**
- 8 - 15
- Delivered by named coaches supported by club coaches and PM

**Clubs, Tristar Series events**
- from 8
- Delivered by Club Coach/EO upskilled at SS
Pathway- Skills School & IRC

“I just wanted to let you know how much (and we) enjoyed the Mallory event weekend. The welcoming and calm environment set by you and Rhys at training and on the day made for good race preparations, so many thanks to you both for that.”

TriStar 3 Parent
Welsh Development Academy

Increase in engagement from 27 in 2016 to 50 in 2017

Offer 1 training day north and south per month

16 coaches supporting delivery
Welsh National Academy

- European Youth Gold
- European Junior top 50

- Full support staff
- NTPCW Integration (Rior Maior)
- BTF Integration
Welsh Triathlon Performance Programme

• 9 Championship selections from 5 different athletes - all top-20 finishes  
  – 6 Youth/Junior  
  – 3 Senior/U23

• 1 World Cup win (Non Stanford) and 3 top-20 performances (Iestyn Harrett & Liam Lloyd)

• 10 ETU Cup top-10 performances
National Triathlon Performance Centre Wales - NTPCW

• 100% increase in number of athletes for 2017-18 plus new Development Squad
• 3rd placed British Performance Centre in Mixed Relay Cup - Nottingham
• 1 podium and 7 top-10 ETU Cup results
• Focus on developing identity & building reputation
Commonwealth Games Update

• Nomination meeting has taken place - nominations go to CGW by early-December

• Selections made by late-December, team announced publicly early-January

• Thank you to Darren Vaughan/PTH for assistance in organising the Team Relay Trial Event in Aberavon in August