



Job Vacancy:

Welsh Triathlon Chief Executive Officer

REF: WTCEOMay23

Salary: £45k + performance incentive scheme + pension & benefits
Contract: Full Time (with flexible working options)
Role based at: Sport Wales, Sophia Gardens, Cardiff, CF11 9SW

Welsh Triathlon are recruiting for a Chief Executive Officer (CEO) to provide outstanding leadership to our organisation from grassroots, right through to elite performance.

Welsh Triathlon works with the other Home Nations of British Triathlon (Triathlon England and Triathlon Scotland), to oversee all aspects of multisport activity within their respective countries. Our vision is to develop a triathlon community that enhances the well-being of current and future generations in Wales. We are a fast-growing national governing body (NGB) at a time where triathlon's popularity is rapidly increasing both at home and internationally, and where Welsh athletes are achieving international success.

Reporting to the Board and leading the staff team, as well as the contracted and volunteer workforce, this exciting and varied role encompasses everything from the development of participation and grassroots activity, to elite performance at the highest level of the sport. The ideal candidate will be commercially and financially capable, have experience of sporting standards, effective governance and working with external partners.

They will be an inspirational and entrepreneurial leader of people, and able to demonstrate their experience in attracting, retaining and developing exceptional staff to build a cohesive and effective team. As the leader of a small and dynamic organisation they will need the ability to adapt between a hands-on approach, strategic thinking and being an impressive ambassador for Welsh Triathlon and advocate for the benefits of the sport in general. If you believe you have this combination of skills, we would love to hear from you!

This role will be available from July 2023.

For a confidential conversation about the role, please contact:

Martin Kitchener, Chair of the Board: martinkitchener@welshtriathlon.org

The candidate brief and information can be found [HERE](#).

To Apply:

Please submit a covering letter and the attached application form to:

admin@welshtriathlon.org

Closing Date: **Tuesday 6th June 2023**

Interviews: **Wednesday 21st June 2023**

Download application form [here](#).

Welsh Triathlon is committed to inclusion and embraces the spirit of all equality legislation. We actively encourage applications from a wide range of backgrounds and where possible we will always make reasonable adjustments for accessibility to anyone who requires it. Details of our Equality and Diversity Policy can be found [here](#).

A copy of the Welsh Triathlon Strategy can be found [here](#).