February 2024



Selection Policy for the Inter Regional Championships Welsh Triathlon Team 2024

OVERVIEW

This Selection Policy ("the Policy") outlines the process by which Welsh Triathlon ("WT") will select athletes for the 2024 British Triathlon Inter-Regional Championships ("IRC") across the TriStar 2 and TriStar 3 age groups.

SECTION 1: ELIGIBILITY

To be eligible to be part of the Welsh IRC team for 2024, athletes must:

- 1.1 Be aged 11-12 (TriStar 2) or 13-14 (TriStar 3) as of 31st December 2024;
- 1.2 Be a member in good standing of Welsh Triathlon;
- 1.3 In respect of nomination for the female event, be an athlete who was registered as a female at birth. See the BTF Transgender Policy <u>HERE</u>;
- 1.4 Not be serving a period of ineligibility as a result of an anti-doping rule violation; AND
- 1.5 Have notified Vicky Johnston in writing by email to <u>vickyjohnston@welshtriathlon.org</u> no later than 9th June 2024, of their wish to be considered for selection.

SECTION 2: SELECTION PROCESS

- 2.1 The Selection Panel ("the Panel") will meet w/c 10th June 2024, and shall comprise:
 - a. Voting members (all decisions taken by majority vote):
 - i. WT Pathway Head Coach (chair);
 - ii. WT Performance Head Coach;

AND

AND

- iii. WT Performance Programme Coordinator;
- b. Non-voting members:
 - i. Independent observer;
 - ii. Note taker(s) as required;
 - iii. Any extra personnel, at the request of the Panel to provide additional insight, expertise and/or independent oversight

- 2.2 In the event that any member of the Panel declares a conflict of interest in relation to any voting matter, they shall withdraw and not exercise their right to vote on the matter in question.
- 2.3 Athletes will be selected for the following categories:
 - i. TriStar 2 Open.
 - ii. TriStar 2 Female.
 - iii. TriStar 3 Open.
 - iv. Tri Star 3 Female.
- 2.4 There are 4 places per category available in the team, plus 1 place per category for non-travelling reserves.
- 2.5 The Panel reserves the right to disregard any eligible race performances if, in its sole opinion, the results of the race in which an athlete achieved the eligible performance was significantly impacted by:
 - a. A substantially reduced quality of field (QOF) at the trial race; OR
 - b. A large-scale racing incident (such as a multi-rider crash); OR
 - c. Environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - d. An anomalous incident, usually outside of the athlete's control, that seriously affects the result (such as a stray dog/vehicle on the course) please note, this does <u>NOT</u> include individual mechanical issues or errors.
- 2.6 Any athlete who has a race performance disregarded under clause 2.5, which would otherwise have been eligible for automatic selection, will have this performance considered under the discretionary criteria (clause 3.3).

SECTION 3: SELECTION PROCESS - INDIVIDUAL EVENT

- 3.1 Athletes will be notified of their selection by 17th June 2024.
- 3.2 Automatic Selections

Eligible athletes will be **<u>automatically selected</u>** to the individual event if they:

- i. For TriStar 3 athletes are in the first 3 eligible finishers in their category at the Trial Race, which will be held at the 2024 WT Junior Race Series Ruthin Triathlon on 5th May 2024
- ii. For TriStar 2 athletes are in the first 3 eligible finishers in their category at the Trial Race, which will be held at the 2024 WT Junior Race Series Stephen Lewis Aquathlon on 19th May 2024.

3.3 Discretionary Selections

The final place in the team for each category will be selected at the sole discretion of the Panel. The following factors will be considered:

- i. Athletes' race performances at 2024 Welsh Junior Race Series events prior to 10th June 2024.
- ii. Athletes' race performances at the 2023 British Triathlon Inter-Regional Championships (IRCs), where applicable.

When making any selections under clause 3.3, the Panel will select the athletes who, in its sole opinion, have demonstrated the potential to achieve the highest finish at the IRC event.

SECTION 4: ALTERNATIVE SELECTION RACE PROVISIONS & CONDITIONS

4.1 In the event of cancellation of the Trial Race(s) outlined above, there will be no automatic selections. All selections will be based on the discretionary criteria outlined in clause 3.3.

SECTION 5: APPEALS

5.1 There shall be no right of appeal against the IRC selections decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nominations Appeals Procedure do not apply to the 2024 IRCs.

SECTION 6: AMENDMENT

6.1 In the event that any unforeseen circumstances makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, WT will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at <u>welshtriathlon.org</u>.